



NatureScot NàdarAlba

Scotland's Nature Agency
Buidheann Nàdair na h-Alba

NatureScot
Species Licensing
Great Glen House
Leachkin Road
Inverness
IV3 8NW

01463 725364
e-mail: licensing@nature.scot

Licences are issued by Scottish Natural Heritage, acting under its operating name NatureScot.

Animal Licence

Licence Number	257691	Valid from	21 Mar 2024	Valid to	20 Mar 2027
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This Licence has been amended from Licence Number: 137927

Licence Holder

Name	[REDACTED]
Address	[REDACTED]

This licence is granted under the following legislation

The Conservation (Natural Habitats, &c.) Regulations 1994 (as amended): Regulation 44 (2) (a)

Project Details

This licence permits the disturbance of Scottish Wildcats whilst using wildlife camera traps when undertaking Wildcat surveys in Scotland for the purpose of science, reasearch or education.

Activities, species and locations covered by this licence are listed in Annex 1

Conditions

All working methods must be carried out in accordance with those set out in the licence application and supporting document(s) as listed in the project details

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by: [REDACTED] on 21 Mar 2024

Conditions - continued	
1	above, and any subsequent correspondence agreed in writing with the NatureScot Licensing Team, but subject to any modifications or amendments imposed by this licence.
2	The licence holder must follow the guidance given in the documents entitled: "Guidance: accompanying notes for survey and monitoring licences"
3	Visits to a feature suspected to be used by wildcat, to set up and to check or retrieve camera traps, must be kept to an absolute minimum and will be done as quickly as possible - never taking more than 15 minutes.
4	Camera traps at breeding sites must be deployed and retrieved between the hours of 1000 and 1600 and at times least likely to cause disturbance i.e., when the resting place is least likely to be occupied.
5	Preparatory work (e.g. setting the timer on the camera) should be done prior to arrival at a breeding site or resting place.
6	Cameras must not be deployed within 3m of a breeding site or resting place; unless in exceptional circumstances where the terrain requires cameras to be placed within 3m.
7	Visits to a feature suspected to be used by wildcat in order to deploy and manage cameras must be kept to an absolute minimum. Not more than twice per working week, with a four-day gap between visits. For example, cameras may be deployed on a Monday and visited again on a Friday.
8	The licence holder may appoint agents and assistants to operate under the terms of this licence.
9	No work authorised by this licence may be undertaken on a National Nature Reserve without the prior permission of the NatureScot NNR Manager.
10	The licence holder, agents and assistants must exercise the utmost care to avoid undue disturbance to wild cat and any action which might endanger breeding success.
11	While engaged in work authorised by this licence, the licence holder and agents must each be able to produce a copy of this licence to any Police Officer, authorised person, or official of NatureScot on demand.
12	No later than one month after the date on which this licence expires or otherwise comes to an end, the licence holder must provide NatureScot Licensing Team with a licence return. The return must summarise all survey works carried out under the terms of this licence and include the location, number and status (breeding or non-breeding) of any wildcat surveyed. Please send this information by email (including your licence number in the subject line of the email) to: licensing@nature.scot

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by: [REDACTED] on 21 Mar 2024

Notes

Licence holders or any other persons covered by this licence should note the following;

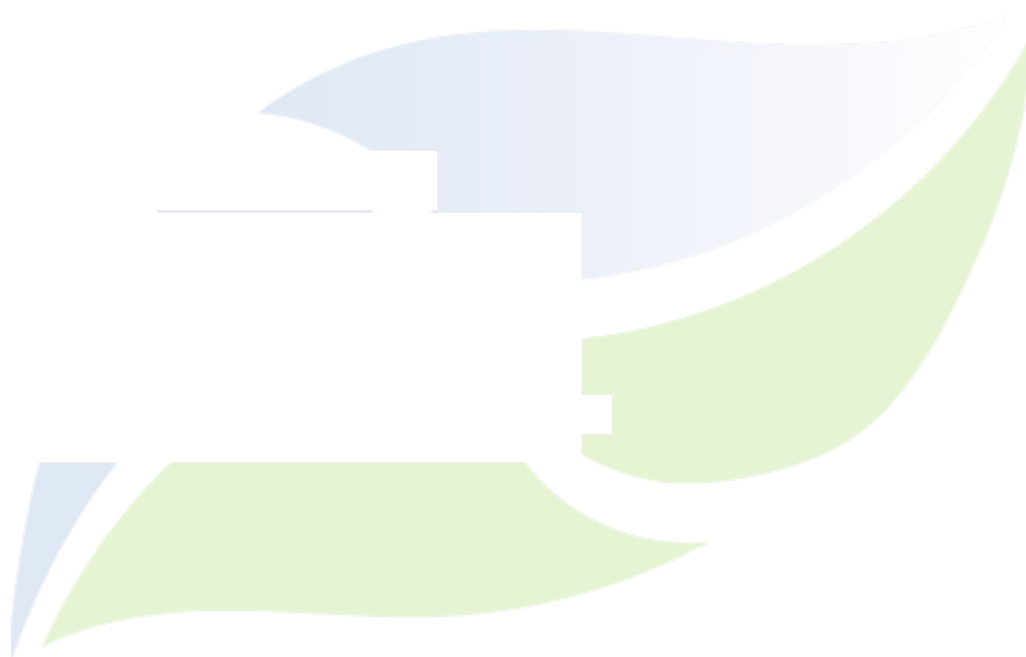
1	This licence is granted subject to compliance with the conditions as specified. Anything done otherwise than in accordance with the terms of the licence may constitute an offence. It is the responsibility of the licence holder, agents and assistants working under this licence to report to NatureScot any breaches of the licence conditions that they become aware of as soon as is reasonably possible.
2	Agents may work independently of the licence holder. It is the responsibility of the licence holder to ensure that agents have the appropriate training and experience and that they understand the terms and conditions of this licence.
3	Assistants must work under the personal supervision of the licence holder or named agents. The number of assistants that can be appropriately supervised is at the discretion of the licence holder or agent.
4	Nothing in this licence shall confer any right of entry on to land or property.
5	This licence may be modified or revoked at any time by NatureScot, with or without cause, at NatureScot's sole discretion.
6	This licence only permits actions specified in the Project Details of this licence. Licensed actions are listed in Annex I Permitted Activities of this licence. This licence does not permit any other actions not listed in Annex I that would otherwise be illegal.
7	It is the responsibility of the licence holder to ensure that all contact details are up to date. Not advising NatureScot of changes to licence holder contact details could result in the licence being revoked.

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by: [REDACTED] on 21 Mar 2024

Annex 1: Permitted activities

Action	Purpose	Species	Location	Grid Reference	Method
Disturb	Science, Research and Education	Wild Cat	All Scotland	All Scotland	N/A



This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by: [REDACTED] on 21 Mar 2024



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Animal Licence

Licence Number	280721	Valid from	17 Dec 2024	Valid to	16 Dec 2027
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Licence Holder

Name	[REDACTED]
Address	Black Loch Environmental Consultants Ltd, 6 Atholl Crescent, PERTH PH1 5NJ

This licence is granted under the following legislation

The Conservation (Natural Habitats, &c.) Regulations 1994 (as amended): Regulation 44 (2) (a)

Project Details

This licence permits the disturbance of Scottish wildcats whilst using wildlife camera traps when undertaking Wildcat surveys [REDACTED] for the purpose of science, research or education. All works must be carried out in accordance with the document entitled: "(Email) - Wildcat Survey Licence to Camera Trap, [REDACTED] n, Dated 13/12/2024, [REDACTED] n, [REDACTED] and The Scottish Wildcats - Guide to Camera Trapping <https://www.nature.scot/sites/default/files/2023-04/Scottish%20Wildcats%20-%20Guide%20to%20Camera%20Trapping%20-%20Annex%201.pdf> and NatureScots Survey Accompanying Notes <https://www.nature.scot/sites/default/files/2018-10/Licence%20guidance%20form%20-%20Accompanying%20notes%20for%20all%20survey%20licences%20excluding%20Sch1birds.pdf>" and subsequent correspondence agreed in writing with the NatureScot Licensing Team, but subject to modifications or amendments imposed by the conditions of this licence.

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by: [REDACTED] on 17 Dec 2024

Project Details

Activities, species and locations covered by this licence are listed in Annex 1

Conditions

1	All working methods must be carried out in accordance with those set out in the licence application and supporting document(s) as listed in the project details above, and any subsequent correspondence agreed in writing with the NatureScot Licensing Team, but subject to any modifications or amendments imposed by this licence.
2	The licence holder must follow the guidance given in the documents entitled: "Guidance: accompanying notes for survey and monitoring licences".
3	Visits to a feature suspected to be used by wildcat, to set up and to check or retrieve camera traps, must be kept to an absolute minimum and will be done as quickly as possible - never taking more than 15 minutes.
4	Camera traps must be deployed and retrieved between the hours of 1000 and 1600 and at times least likely to cause disturbance i.e., when the resting place is least likely to be occupied.
5	Preparatory work (e.g. setting the timer on the camera) should be done prior to arrival at a breeding site or resting place.
6	Cameras must not be deployed within 3m of a breeding site or resting place; unless in exceptional circumstances where the terrain requires cameras to be placed within 3m.
7	Visits to a feature suspected to be used by wildcat in order to deploy and manage cameras must be kept to an absolute minimum. Not more than twice per working week, with a four-day gap between visits. For example, cameras may be deployed on a Monday and visited again on a Friday.
8	The licence holder may appoint agents and assistants to operate under the terms of this licence.
9	The licence holder, agents and assistants must exercise the utmost care to avoid undue disturbance to wild cat and any action which might endanger breeding success.
10	No work authorised by this licence may be undertaken on a National Nature Reserve without the prior permission of the NatureScot NNR Manager.
11	While engaged in work authorised by this licence, the licence holder and agents must each be able to produce a copy of this licence to any Police Officer, authorised person, or official of NatureScot on demand.
	No later than one month after the date on which this licence expires or otherwise comes to an end, the licence holder must provide NatureScot Licensing Team with

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by: [REDACTED] on 17 Dec 2024

Conditions - continued

12	a licence return. The return must summarise all works carried out under the terms of this licence and include the location, number and status (breeding or non-breeding) of any wildcat disturbed, temporarily taken and released; the methods by which wildcat were taken; the numbers of feral cats and hybrids released (if permitted); details of any non-target protected species captured. Please send this information by email (including your licence number in the subject line of the email) to: licensing@nature.scot .
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Notes

Licence holders or any other persons covered by this licence should note the following;

1	This licence is granted subject to compliance with the conditions as specified. Anything done otherwise than in accordance with the terms of the licence may constitute an offence. It is the responsibility of the licence holder, agents and assistants working under this licence to report to NatureScot any breaches of the licence conditions that they become aware of as soon as is reasonably possible.
2	Agents may work independently of the licence holder. It is the responsibility of the licence holder to ensure that agents have the appropriate training and experience and that they understand the terms and conditions of this licence.
3	Assistants must work under the personal supervision of the licence holder or agents. The number of assistants that can be appropriately supervised is at the discretion of the licence holder or agent.
4	Nothing in this licence shall confer any right of entry on to land or property.
5	This licence may be modified or revoked at any time by NatureScot, with or without cause, at NatureScot's sole discretion.
6	This licence only permits the activities specified in the project details of this licence. Licensed offences that cover these activities are listed in Annex I: Permitted activities. It does not permit any other actions that would otherwise be illegal.
7	It is the responsibility of the licence holder to ensure that all contact details are up to date. Not advising NatureScot of changes to licence holder contact details could result in the licence being revoked.

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by: [REDACTED] on 17 Dec 2024

Annex 1: Permitted activities

Action	Purpose	Species	Location	Grid Reference	Method
Disturb	Science, Research and Education	Wild Cat	[REDACTED]	[REDACTED]	N/A



This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by: [REDACTED] on 17 Dec 2024



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Animal Licence

Licence Number	283680	Valid from	06 Feb 2025	Valid to	31 Dec 2026
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This Licence has been amended from Licence Number: 207451

Licence Holder

Name

[REDACTED]

Address

Highland Wildlife Park,
Kincaig,
Kingussie
PH21 1NL

This licence is granted under the following legislation

The Conservation (Natural Habitats, &c.) Regulations 1994 (as amended): Regulation 44 (2) (a)

Wildlife and Countryside Act 1981 (as amended): Section 16 (4) (c)

The Conservation (Natural Habitats, &c.) Regulations 1994 (as amended): Regulation 44 (2) (c)

Project Details

This licence permits the disturbance and capture of Scottish wildcats in order to sedate, conduct pelage assessment, take samples from, implant microchips and fit/remove GPS collars, as well as the placement of camera traps near to suspected wildcat den sites, for the purpose of science, research or education. This licence also permits the release of wildcat hybrids and neutered and otherwise healthy feral cats caught, for the purpose of conserving wild animals. All works must be carried out in accordance with the document entitled:

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by [REDACTED] on 06 Feb 2025

Project Details

"Licence for the In-Situ Conservation Activities of the Saving Wildcats project 2020-2026" and associated documents that formed the licence application as well as any subsequent correspondence agreed in writing with the NatureScot Licensing Team, but subject to modifications or amendments imposed by the conditions of this licence.

Activities, species and locations covered by this licence are listed in Annex 1

Conditions

1	All working methods must be carried out in accordance with those set out in the licence application and supporting document(s) as listed in the project details above, and any subsequent correspondence agreed in writing with the NatureScot Licensing Team, but subject to any modifications or amendments imposed by this licence.
2	The licence holder must follow the guidance given in the documents entitled: "Guidance: accompanying notes for survey and monitoring licences".
3	Any wildcats taken under this licence must be liberated at the site of capture immediately after activities specified in the project details have been carried out.
4	Only neutered and otherwise healthy feral cats may be released. Any trapping and release of feral cats should be done in accordance with the 'Feral Cat Trapping Protocol for Scotland'.
5	Hybrid wildcats can also be released under this licence unneutered.
6	The licence holder may appoint agents and assistants to operate under the terms of this licence.
7	No work authorised by this licence may be undertaken on a National Nature Reserve without the prior permission of the NatureScot NNR Manager.
8	While engaged in work authorised by this licence, the licence holder and agents must each be able to produce a copy of this licence to any Police Officer, authorised person, or official of NatureScot on demand.
9	The licence holder must provide NatureScot Licensing Team with an annual licence return no later than one month after 31st March in each year. The return must summarise all works carried out under the terms of this licence and include the location, number and status (breeding or non-breeding) of any wildcat disturbed, temporarily taken and released; the methods by which wildcat were taken; the numbers of feral cats and hybrids released; details of any non-target protected species captured. Please send this information by email (including your licence number in the subject line of the email) to: licensing@nature.scot .

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by: [REDACTED] on 06 Feb 2025

Notes

Licence holders or any other persons covered by this licence should note the following;

1	This licence is granted subject to compliance with the conditions as specified. Anything done otherwise than in accordance with the terms of the licence may constitute an offence. It is the responsibility of the licence holder, agents and assistants working under this licence to report to NatureScot any breaches of the licence conditions that they become aware of as soon as is reasonably possible.
2	Agents may work independently of the licence holder. It is the responsibility of the licence holder to ensure that agents have the appropriate training and experience and that they understand the terms and conditions of this licence.
3	Assistants must work under the personal supervision of the licence holder or agents. The number of assistants that can be appropriately supervised is at the discretion of the licence holder or agent.
4	Nothing in this licence shall confer any right of entry on to land or property.
5	This licence may be modified or revoked at any time by NatureScot, with or without cause, at NatureScot's sole discretion.
6	This licence only permits the activities specified in the project details of this licence. Licensed offences that cover these activities are listed in Annex I: Permitted activities. It does not permit any other actions that would otherwise be illegal.
7	It is the responsibility of the licence holder to ensure that all contact details are up to date. Not advising NatureScot of changes to licence holder contact details could result in the licence being revoked.

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by [REDACTED] on 06 Feb 2025

Annex 1: Permitted activities

Action	Purpose	Species	Location	Grid Reference	Method
Disturb, take and possess	Science, Research and Education	Wild Cat	All Scotland but with a focus on Cairngorms Connect, Badenoch and Strathspey	-	N/A

Action	Purpose	Species	Location	Grid Reference	Method
Release	Conserving wild birds, wild animals or wild plants or introducing them to particular areas	Feral Cat	All Scotland but with a focus on Cairngorms Connect, Badenoch and Strathspey	-	N/A

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by [REDACTED] on 06 Feb 2025



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Animal Licence

Licence Number	285814	Valid from	24 Feb 2025	Valid to	18 Jan 2026
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This Licence has been amended from Licence Number: 266314

Licence Holder

Name

██████████

Address

Highland Wildlife Park,
Kinraig,
Kingussie
PH21 1NL

This licence is granted under the following legislation

Wildlife and Countryside Act 1981 (as amended): Section 16 (4) (c)

The Conservation (Natural Habitats, &c.) Regulations 1994 (as amended): Regulation 44 (2) (c)

Project Details

This licence permits the release of captive bred Wildcats (*Felis silvestris silvestris* (Scottish wildcat population)) from RZSS Highland Wildlife Park, Saving Wildcats Conservation Breeding for Release Centre. This licence also permits the release of captive bred Wildcats which will be of Scottish and Spanish parentage. The Wildcats will be released within Cairngorms Connect Partnership Boundary plus the surrounding/contiguous habitat and at the ██████████ site which is land owned and managed by Forestry and Land Scotland (Site location is provided in Appendix 21 of Application Package and in the Amendment Request submitted 21st May 2024) as part of the Saving Wildcats Project reinforcing the wildcat population in Scotland for the purpose of conserving wild animals. All works must be carried

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by: ██████████ on 24 Feb 2025

Project Details

out in accordance with the Translocation Project Form submitted to NatureScot 3rd October 2022 and associated documents that formed the licence application package and any subsequent correspondence agreed in writing between the NatureScot Licensing Team and the licence holder, but subject to modifications or amendments imposed by the conditions of this licence.

Activities, species and locations covered by this licence are listed in Annex 1

Conditions

1	All working methods must be carried out in accordance with those set out in the licence application and supporting document(s) as listed in the project details above, and any subsequent correspondence agreed in writing with the NatureScot Licensing Team, but subject to any modifications or amendments imposed by this licence.
2	Pelage score, genetic score and wild provenance of each individual Spanish candidate cat will require approval from the Saving Wildcats Project Management Group on a case by case basis prior to the importation
3	The importation of Spanish Wildcats will be subject to local Spanish permissions.
4	The licence holder may appoint agents or assistants to operate under the terms of this licence.
5	The licence holder may permit agents or assistants to work under the terms of this licence. It is the responsibility of the licence holder to ensure that any such person understands the terms and conditions of this licence. A record of any agents or assistant is must be kept by the licence holder and produced to NatureScot or the police if requested. The record should include name, contact details and the date /time they were operating under the licence.
6	This licence allows for the recapture and relocation of any Wildcat where there may be a welfare a concern relating to the spread of disease within the Wildcat population
7	No work authorised by this licence may be undertaken on a National Nature Reserve without the prior permission of the NatureScot NNR Manager.
8	While engaged in work authorised by this licence, the licence holder and agents, must each be able to produce a copy of this licence to any Police Officer, authorised person, or official of NatureScot on demand.
	The licence holder is required to monitor the occupancy and expansion of the Wildcats post release. The licence holder must adhere to the Saving Wildcats: Post-release monitoring plan which was submitted with the application pack. This is to include Post-release behaviour of captive-born wildcats including movement, diet and hunting behaviour, resting and den sites, survival, and reproduction. The

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by: [REDACTED] on 24 Feb 2025

Conditions - continued

9	evaluation of project success and targeting ongoing threat mitigation. Changes in magnitude and distribution of threats to wildcats. Evaluation of threats from wildcats to other protected species. Behaviour, ecology, and genetics of second generation. Population ecology and genetics of wild-living population. Human attitudes towards wildcats and project activity.
10	The licence holder must provide NatureScot licensing team with an annual return and a final return within one month of the expiry of this licence. The return must summarise all works carried out under the terms of this licence. Please send this information by email (including your licence number in the subject line of the email) to: licensing@nature.scot .

Notes

Licence holders or any other persons covered by this licence should note the following;

1	This licence is granted subject to compliance with the conditions as specified. Anything done otherwise than in accordance with the terms of the licence may constitute an offence. It is the responsibility of the licence holder, agents and assistants working under this licence to report to NatureScot any breaches of the licence conditions that they become aware of as soon as is reasonably possible.
2	Agents may work independently of the licence holder. It is the responsibility of the licence holder to ensure that agents have the appropriate training and experience and that they understand the terms and conditions of this licence.
3	Assistants must work under the personal supervision of the licence holder or named agents. The number of assistants that can be appropriately supervised is at the discretion of the licence holder or agent.
4	Assistants must work under the personal supervision of the licence holder. The number of assistants that can be appropriately supervised is at the discretion of the licence holder.
5	Nothing in this licence shall confer any right of entry on to land or property.
6	This licence may be modified or revoked at any time by NatureScot, with or without cause, at NatureScot's sole discretion.
7	This licence only permits the activities specified in the project details of this licence. Licensed offences that cover these activities are listed in Annex I: Permitted activities. It does not permit any other actions that would otherwise be illegal.
8	It is the responsibility of the licence holder to ensure that all contact details are up to date. Not advising NatureScot of changes to licence holder contact details could result in the licence being revoked.

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by: [REDACTED] on 24 Feb 2025

Annex 1: Permitted activities

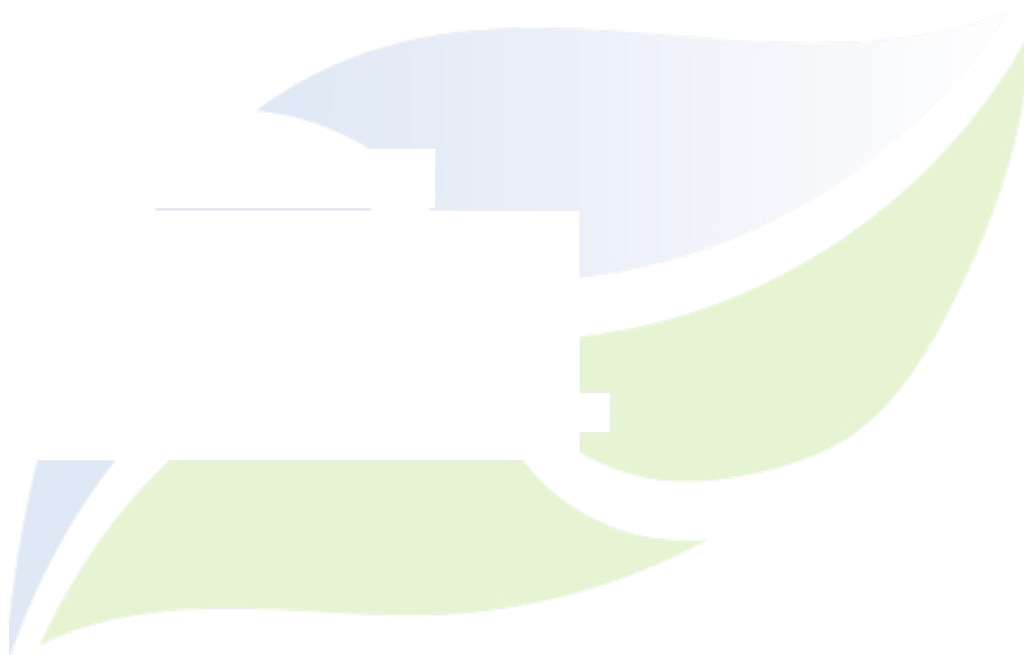
Action	Purpose	Species	Location	Grid Reference	Method
Possess	Conservation	Wild Cat	Cairngorms Connect Partnership Boundary plus the surrounding /contiguous habitat and on Forestry and Land Scotland [REDACTED] Site location is provided in Appendix 21 of Application Package and within Amendment request to licence number 249931	-	N/A

Action	Purpose	Species	Location	Grid Reference	Method
Release species outwith native range	Conservation	Wild Cat	Cairngorms Connect Partnership Boundary plus the surrounding /contiguous habitat and on Forestry and Land Scotland [REDACTED] Site location is provided in Appendix 21 of Application Package and within Amendment request to licence number 249931	-	N/A

Action	Purpose	Species	Location	Grid Reference	Method
Transport	Conservation	Wild Cat	Cairngorms Connect Partnership Boundary plus the surrounding /contiguous habitat and on Forestry and Land Scotland [REDACTED] Site location is provided in Appendix 21 of Application Package and within Amendment request to licence number 249931	-	N/A

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by: [REDACTED] 24 Feb 2025





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Scotland's Nature Agency
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Licences are issued by Scottish Natural Heritage, acting under its operating name NatureScot.

Animal Licence

Licence Number	297745	Valid from	08 Sep 2025	Valid to	17 Dec 2026
This Licence has been amended from Licence Number: 280737					

Licence Holder

Name	[REDACTED]
Address	Apex 1, 99 Haymarket Terrace, EDINBURGH EH12 5HD

This licence is granted under the following legislation

Wildlife and Countryside Act 1981 (as amended): Section 16 (3) (a)
Wildlife and Countryside Act 1981 (as amended): Section 16 (1) (a)
The Conservation (Natural Habitats, &c.) Regulations 1994 (as amended): Regulation 44 (2) (a)

Project Details

This licence covers work carried out for Forestry and Land Scotland (FLS), by FLS Environment Staff and registered FLS volunteers. This licence permits disturbance of breeding and lekking Schedule 1 species of birds as well as the disturbance of animals on Schedule 5 of the Wildlife and Countryside Act, Great crested newts, Otters and Wildcats for the purpose of science, research or education. This licence also permits the licence holder or agents to temporarily take great crested newt by hand, hand-held net or bottle trap for identification purposes. All work shall be carried out in accordance with "Forestry & Land

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by: [REDACTED] on 08 Sep 2025

Project Details

Scotland - Bird & Animal - Science & Research - Licence 297745 - Licence Protocol - 16 July 2025" and subsequent correspondence agreed in writing with the NatureScot Licensing Team, but subject to modifications or amendments imposed by the conditions of this licence.

Activities, species and locations covered by this licence are listed in Annex 1

Conditions

1	All work must be carried out in accordance with the protocol in Annex II of this licence.
2	This licence only covers work carried out for FLS, by FLS employees and registered volunteers. It does not permit actions carried out in any other capacity.
3	The licence holder and agents must follow the guidance given in the document entitled:"Guidance: accompanying notes for survey and monitoring licences".
4	In respect of raptors, the licence holder, agents and assistants must adhere to the guidance and best practice given in the document entitled: "Raptors: A field guide to surveying and monitoring" (Hardey et al., 2013) at all times.
5	The licence holder must follow the guidance given in the documents 'Guidance: trapping great crested newts' (http://www.nature.scot/great-crested-newts-and-natterjack-toads-licence-forms-and-guidance-documents) and the ARG UK's advice note 4 'Amphibian disease precautions: a guide for fieldworkers'.
6	In respect of great crested newts:Traps must be checked in accordance with the English Nature Great Crested Newt Mitigation Guidelines 2001, and the Herpetofauna Workers' Manual JNCC 2004 (Pg 34). Traps must be checked at least every 17 Hours.
7	In respect of great crested newts: Bottle trapping is only to be employed as a survey technique when torching is not practical.
8	In respect of great crested newts: Plants must not be uprooted during hand searches for eggs, and eggs must not be taken. The licence holder, agents and assistants may examine leaves only.
9	In respect of great crested newts: Any great crested newt taken must be liberated at the site of capture immediately after examination and/or marking.
10	No work authorised by this licence may be undertaken on a National Nature Reserve without the prior permission of the NatureScot NNR Manager.
11	The licence holder or agents may appoint assistants when operating under the terms of this licence.
	The licence holder, agents or assistants must exercise the utmost care to avoid both undue disturbance to wild birds or animals, and any action which might

This licence is granted subject to compliance with the terms and conditions specified.

Authorised on behalf of NatureScot by: [REDACTED] on 08 Sep 2025

Conditions - continued	
12	endanger their breeding success.
13	While engaged in work authorised by this licence, the licence holder and agents must each be able to produce a copy of this licence to any Police Officer, authorised person, or official of NatureScot on demand.
14	The licence holder must provide NatureScot licensing team with annual returns by 31st January each year, summarising the work carried out under this licence. The final return must be submitted within one month of the expiry of this licence. Failure to submit an annual return may result in NatureScot revoking this licence. The return must include for each species: The number of disturbed and taken, number of surveyors and details of any other action carried out. Please send this information by email (including your licence number in the subject line of the email) to: licensing@nature.scot .

Notes	
Licence holders or any other persons covered by this licence should note the following;	
1	This licence is granted subject to compliance with the conditions as specified. Anything done otherwise than in accordance with the terms of the licence may constitute an offence. It is the responsibility of the licence holder, agents and assistants working under this licence to report to NatureScot any breaches of the licence conditions that they become aware of as soon as is reasonably possible.
2	FLS Environment staff and registered FLS volunteers are any member of staff or a volunteer that is required to undertake activities permitted by this licence as part of their work on behalf of FLS. They may work under this licence as an agent.
3	Agents may work independently of the licence holder. It is the responsibility of the licence holder to ensure that agents have the appropriate training and experience and that they understand the terms and conditions of this licence.
4	Assistants must work under the personal supervision of the licence holder or agents. The number of assistants that can be appropriately supervised is at the discretion of the licence holder or agent.
5	Nothing in this licence shall confer any right of entry on to land or property.
6	This licence may be modified or revoked at any time by NatureScot, with or without cause, at NatureScot's sole discretion.
7	This licence only permits the activities specified in the project details of this licence. Licensed offences that cover these activities are listed in Annex I: Permitted activities. It does not permit any other actions that would otherwise be illegal.
	It is the responsibility of the licence holder to ensure that all contact details are up to date. Not advising NatureScot of changes to licence holder contact details could

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Notes - continued

8	result in the licence being revoked.
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Annex 1: Permitted activities

Action	Purpose	Species	Location	Grid Reference	Method
Disturb and take	Science, Research and Education	Great Crested Newt	On the National Forest Estate in Scotland	-	Hand, hand-held net or bottle trap

Action	Purpose	Species	Location	Grid Reference	Method
Disturb	Science, Research and Education	All schedule 1 birds, All schedule 5 animals, Otter, Wild Cat	On the National Forest Estate in Scotland	-	N/A

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