**NatureScot Structure Chart** (updated Aug 2021)

Chief Executive – Francesca Osowska

Executive Office: Chief of Staff –Graham Boyle; Internal Audit – Helen McGeorge. External Affairs – Jason Ormiston; Communications - Emma Keenan.

CEO

Outcome 2

*The Health and Resilience of Scotland’s Nature is Improved*

Director of Nature & Climate Change – Nick Halfhide

Deputy Director – Eileen Stuart

Outcome Manager – Clive Mitchell

Outcome 3

*More investment in the mgt of Scotland’s Natural Capital*

Director of Sustainable Growth – Robbie Kernahan

Deputy Director – Claudia Rowse

Outcome Manager – John Uttley

Outcome 1

*More People enjoying & benefitting from Nature*

Director of Nature & Climate Change – Nick Halfhide

Deputy Director – Eileen Stuart

Outcome Manager – Clive Mitchell

Outcome 4

*We have transformed how we Work*

Director of Business Services & Transformation – Jane Macdonald

Deputy Director – Stuart MacQuarrie

Outcome Manager – Catriona Burns

Supporting Good Development

Darren Hemsley

Northern Isles & North Highland

Graham Neville

Protected Areas & Nature Reserves

 Ben Ross at

e)

Principal Adviser: Des Thompson. Head of Structural Fund Projects: Arthur Keller. Peatland Action Programme Manager: Peter Hutchinson

Strathclyde & Ayrshire

Kerry Wallace

Forth

Ian Bray

Tayside & Grampian

Denise Reed

South Highland

Chris Donald

Argyll & Outer Hebrides

David Maclennan

Southern Scotland

Roddy Fairley

Sustainable Coasts and Seas

Cathy Tilbrook

Natural Resource Management

Ross Lilley

Wildlife Management

Donald Fraser

Technology and Digital Services

Mark Robson

Finance, Planning and Performance

David Johnston

Information and Cyber Security

Kenny Maclean

Workplace Facilities and Services

Carole Wells

People and Organisational Development

Lynda Thomson

Biodiversity and Geodiversity

Kath Leys

Marine Ecosystems

Katie Gillham

People and Places

Pete Rawcliffe